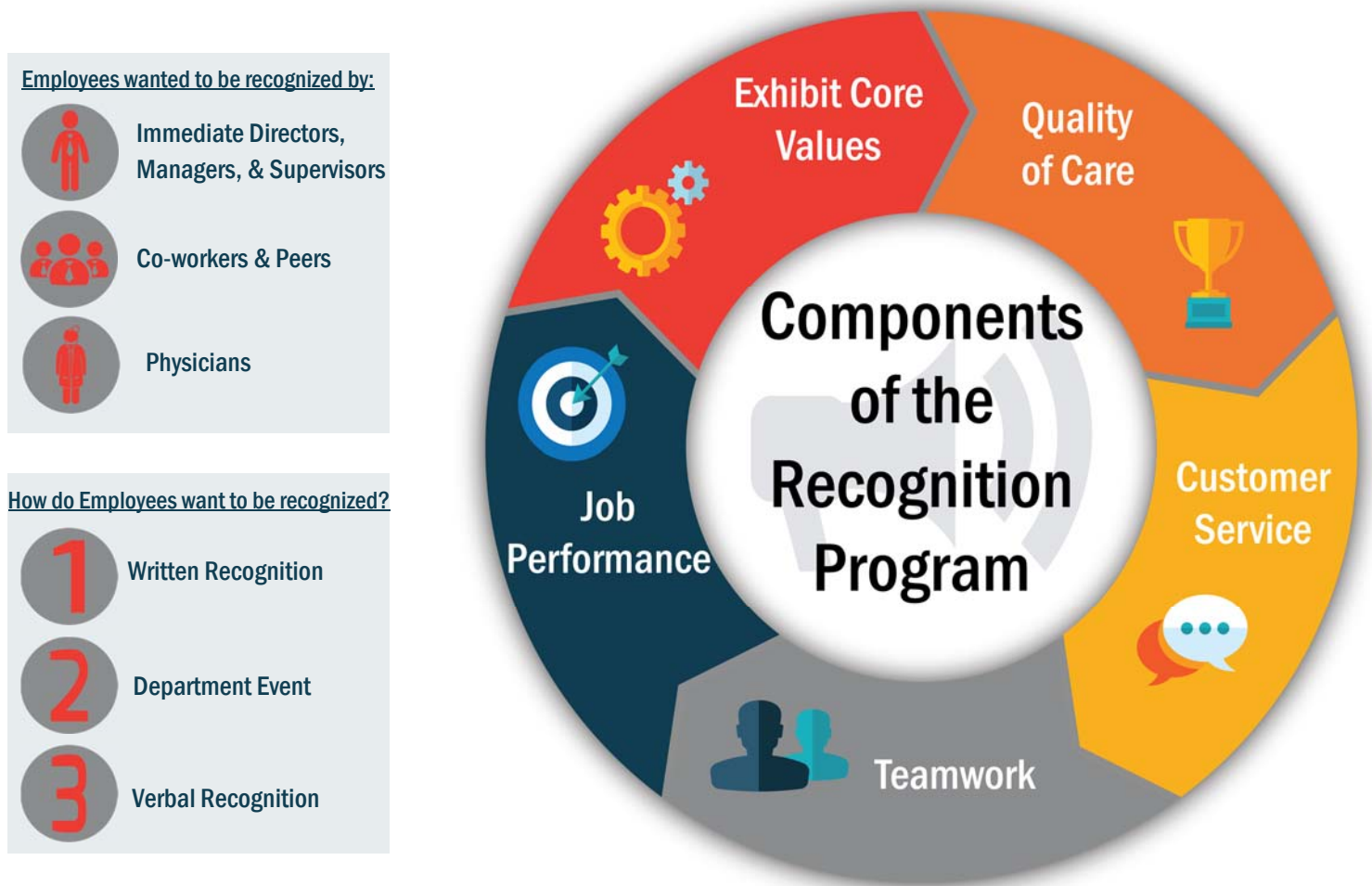


Employee Recognition Program

Problem

There is a strong correlation between employee recognition and job satisfaction. Studies show that new leadership can boost job satisfaction, improve employee morale, and increase loyalty simply by implementing frequent recognition of employees. Job satisfaction, employee morale, and loyalty have been identified as key components to successful recognition programs. At a hospital client, Meridian conducted an employee survey and found that less than 50% of employees believed that they received adequate recognition. Meridian further assessed the current level of job satisfaction, employee morale and loyalty and concluded that a recognition program was necessary.

Findings & Solutions



Meridian *collaborated* with hospital employees to develop an Employee and Physician Recognition Program that is configurable to meet the evolving preferences of employees and physicians, yet remain consistent and *sustainable* over time. Employees and physicians *trust* the process and as a result of this program, overall morale will continue to see marked improvement.

First 6 months Resulted in:

- 500 Employee Nominations Received
- 30+ Departments Recognized